

From: [Hannon, Kristina L.](#)
To: [McConnell, Mark D.](#); [Olivera, Christopher](#); [Huston, Celia J.](#); [Avelar, Amy C.](#); [Abeyta, Rebecca](#); [Rodriguez, Judy N.](#); [Palkki, Kevin A.](#); [McLaren, Meridyth S.](#); [Gamboa, Colleen G.](#); [Lewis, Stephanie](#); [Sosa, Giovanni W.](#); [Ford, Heather](#); [Hamdy, Rania E.](#); [Crew, Christopher M.](#); [Harris, Kashaunda T.](#); [Horan, Kevin](#)
Subject: Fw: National Search for SBCCD's 15th Chancellor: Progress Report
Date: Wednesday, July 8, 2020 11:39:17 AM

Good morning,

Many of you received the following email yesterday and I wanted to personally follow up with the committee. The original recruitment process included events that are important for hiring a CEO, including campus visits, forums and multiple interviews. When the Covid 19 crisis hit we attempted to push the timeline back while hoping to still have some of those much needed activities. With the rising cases and our current pandemic status, things are not stable enough to run this recruitment while looking for the best candidate. With that said, the board will vote in August on a new timeline that will bring us to Spring for a full recruitment.

A few local agencies halted their recruitments for their top leader stating reasons such as:

- Allows the interim to stabilize the district during this national crisis
- Allows next Chancellor/President/Superintendent to be set up for success
- Gives district employees and community a chance to be part of the process

What does this mean for us as a District?

- We have an interim Chancellor that is able to continue leading us through this unique phase
- We want to hear their voice of faculty, staff, students and the community in this process and proceeding on this timeline prevents us from having large gatherings and prevents us from visiting their campus and meeting their faculty, staff, and students. It also prevents the committee from being in the same room for the interview even if the candidates were remote.
- This will also allow us to review our process to ensure we get a candidate that understands the diverse needs of the community college student. We will be able to look at the committee membership and determine if it represents all of our community, students and employees adequately.

I appreciate all of you for your willingness to serve. After the August board meeting, we will have a better idea of the timeline. Once we have a timeline established, the Board will determine the committee make up (it will be similar to this committee but may have less spots only to keep numbers below 20 in the event small groups are capped at 25 in spring 2021). We want the committee to be in the same room for the interview and we also want to review the committee make up to ensure adequate balance of constituency groups. This means some of you may not be asked to serve, but that will be the decision of the respective constituency groups when they are asked to appoint committee members. Thank you for the time you have dedicated to this process. I will send an update after the August meeting.

Please reach out to me if you have any questions.

Kristina Hannon
Vice Chancellor, Human Resources and Police Services.

From: San Bernardino Community College District <ccentral@sbccd.cc.ca.us>
Sent: Tuesday, July 7, 2020 4:08 PM
To: Hannon, Kristina L. <khannon@sbccd.edu>
Subject: National Search for SBCCD's 15th Chancellor: Progress Report

San Bernardino Community College District



July 7, 2020

TO: SBCCD Community

FROM: Dr. Anne L. Viricel, Chair, SBCCD Board of Trustees

RE: Progress Report on the National Search for SBCCD's 15th Chancellor

On behalf of the Board of Trustees, I would like to inform our SBCCD community that due to the ongoing disruptions caused by COVID-19 and their implications to community involvement, we are extending the timeline to identify our next chancellor.

The Board of Trustees will discuss a new recruitment timeline at the August 13 board meeting, and we will share it once it is finalized. At this meeting, we will also consider making updates to the composition of the Chancellor Search Committee.

Extending the search timeline will allow candidates to focus on their current institutions while simultaneously allowing SBCCD additional time to strategize and plan how to best move forward in the current challenging climate. All current candidates remain active, and we are keeping them

updated on the extension of our search timeline. Our candidate recruitment process remains active and ongoing.

We will continue providing our students, faculty, staff, and broader community essential updates via email and through our [Chancellor Search web page](#).

If you have any questions or suggestions, please feel free to reach out to our search consultants at the [Association of Community College Trustees](#).

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